

## **Annual EEO Public File Report**

**WRMN-AM Elgin, Illinois**

**August 1, 2019 – July 31, 2020**

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule.

The information contained in this report covers the time period beginning 08/01/19 to and including 07/31/20 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” when he or she was interviewed in person.

**WRMN-AM RADIO, ELGIN, ILLINOIS  
ANNUAL EEO PUBLIC FILE REPORT  
AUGUST 1, 2020**

**Appendix 1 to Annual EEO File Report Form – WRMN-AM – Elgin, Illinois**

**Covering the Period from August 1, 2019 to July 31, 2020**

**Full-Time Vacancies Filled During Reporting Period (August 1, 2019-July 31, 2020)**

	<b>Search Site/School/Company</b>	<b>Interviewed</b>	<b>Hired</b>
1	Elgin Community College	2	0
2	WRMN Website	3	0
3	Broadcast Ads on WRMN-AM	2	0
4	Illinois Media School	1	0
4	Madison Media Institute	0	0
5	Referral/ Internal Promotion	0	0
6	School District 46	0	0
7	Illinois Broadcasters Association	0	0
8	Centro de Informacion	0	0
9	Illinois Dep't of Employment	0	0
10	University of Illinois	1	0
11	AllAccess	2	0
12	Catalyst Career Group	0	0
13	Indeed	46	0

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