

Annual EEO Public File Report

WRMN-AM Elgin, Illinois

August 1, 2020 – July 31, 2021

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule.

The information contained in this report covers the time period beginning 08/01/19 to and including 07/31/20 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” when he or she was interviewed in person.

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Appendix 1 to Annual EEO File Report Form – WRMN-AM – Elgin, Illinois

Covering the Period from August 1, 2020 to July 31, 2021

Full-Time Vacancies Filled During Reporting Period (August 1, 2020-July 31, 2021)

	Search Site/School/Company	Interviewed	Hired
1	Elgin Community College	0	0
2	WRMN Website	2	0
3	Broadcast Ads on WRMN-AM	2	0
4	Illinois Media School	0	0
4	Madison Media Institute	0	0
5	Referral/ Internal Promotion	0	0
6	School District 46	0	0
7	Illinois Broadcasters Association	0	0
8	Centro de Informacion	0	0
9	Illinois Dep't of Employment	0	0
10	University of Illinois	1	0
11	AllAccess	2	0
12	Catalyst Career Group	0	0
13	Indeed	5	0
		12	0

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Appendix 2 to Annual EEO Public File Report Form – WRMN-AM – Elgin, Illinois

Sources Used Covering the Period from August 1, 2020 to July 31, 2021

	Recruitment Source		
1	Elgin Community College	Kathy Meisinger	kmeisinger@elgin.edu
2	WRMN Website	Leah Unser	leahunser@wrmn1410.com
3	Broadcast Ads on WRMN-AM	Mark Bialek	markbialek@wrmn1410.com
5	Madison Media Institute	Susan Miller	smiller@mediainstitute.com
6	Referral/ Internal Promotion	Leah Unser	leahunser@wrmn1410.com
7	School District 46	Amy Robison	amyrobison@u46-org
8	Illinois Broadcasters Association	Don Clark	dclark@beonair.com
10	Centro de Informacion	Jaime Borda	jborda2009@hotmail.com
11	Illinois Dep't of Employment	Sam Miller	sam.miller@illinois.gov
12	Instituto del Progreso Latino	Jorge Sanchez	jorge.sanchez@idpl.org
13	University of Illinois	Kathy Battee-Freeman	uicjobs@gmail.com
14	Indeed	web based	indeed.com
15	AllAccess	web based	allaccess.com
16	Catalyst Career Group	Jeff Naugle	jnaugle@catalystcareergroup.com
<i>Full-Time Position Filled</i>	<i>Recruitment Sources</i>	<i>Recruitment Source for Successful Applicant</i>	<i>Total Number Interviewed</i>
Sales (0)	N/A		12