

WRMN-AM RADIO, ELGIN, ILLINOIS ANNUAL EEO PUBLIC FILE REPORT AUGUST 1, 2011

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule.

WRMN-AM Radio 1410, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Operations Director, Michael Hunziker, at WRMN Radio by calling 847-741-7700 and/or writing to: Operations Director, WRMN-AM Radio, 14 Douglas Ave., Elgin, IL 60120, and/or sending an e-mail message to mikehunziker@wrmn1410.com.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via e-mail. The Recruitment Sources are identified by number.

Full-Time Vacancies Filled During Reporting Period (August 1, 2010-July 31, 2011)

Full-Time Position	Recruitment Sources	Recruitment Source for Successful Applicant	Total Number Interviewed
Receptionist	1, 2, 4, 5, 6	5	2
Sales Person A	1, 2, 4, 5, 6	5	7
Sales Person B	1, 2, 4, 5, 6	6	1
Sales Person C	1, 2, 3, 4, 5, 6	6	1
General Sales Manager	1, 2, 3, 4, 5, 6, 7,	6	5

Recruitment Sources

	Recruitment Source	Total Number Interviewees Provided by Source	Full-Time Positions filled from Source
1.	Elgin Community College/ Job Fair	0	0
2.	WRMN web-site	1	0
3.	Illinois Center for Broadcasting	0	0
4.	Broadcast Ads on WRMN-AM	1	0
5.	Craig's List	6	2
6.	Referral/ Internal Promotion	3	3
7.	Illinois Skills Match	0	0
8.	Elmhurst College	1	0
9.	Wheaton College	1	0
10.	College of DuPage	1	0
11.	All Access.com	1	0
12.	Illinois Broadcasters Association	1	0